



Health and Safety Policy

At Wuma Sports, we are committed to providing a safe and healthy working environment for all staff, customers, and contractors. Our health and safety policy is designed to prevent accidents, injuries, and illnesses by identifying and managing potential hazards in the workplace.

Responsibilities

All coaches and volunteers have a responsibility to:

- Follow all health and safety policies and procedures.
- Report any hazards, accidents, or near misses to their supervisor.
- Participate in safety training and meetings as required.
- Use personal protective equipment (PPE) as required.

Senior management has a responsibility to:

- Provide a safe and healthy working environment for their staff.
- Ensure that all staff are trained on health and safety policies and procedures.
- Investigate and report all accidents and near misses to senior management.
- Address and manage any hazards in the workplace.
- Encourage staff to report any safety concerns.
- Provide the necessary resources to ensure a safe and healthy workplace.
- Ensure that all health and safety policies and procedures are implemented and adhered to.
- Review and update the health and safety policy as necessary.
- Provide leadership and support to ensure that health and safety is a top priority.

Hazards and Risk Assessment

We will identify and assess hazards in the workplace and take steps to eliminate or control them. This includes:

- Conducting regular risk assessments for each facility used by Wuma Sports.
- Developing and implementing appropriate control measures to eliminate or reduce identified risks.
- Ensuring that all staff are trained on the hazards and risks associated within our sessions.

Accidents, Incidents, and Near Misses

All accidents, incidents, and near misses will be investigated and reported to senior management. We will take steps to prevent similar incidents from occurring in the future by:

- Identifying the root causes of the incident
- Developing and implementing corrective actions
- Communicating the results of the investigation to all relevant parties

Emergency Preparedness

We will ensure that our staff are prepared to respond to emergencies by developing and implementing emergency response procedures.

Training

All staff will be provided with the appropriate training on our health and safety policies and procedures.

Communication

We will communicate our health and safety policies and procedures to all staff, visitors, and contractors.

Conclusion

At Wuma Sports, we are committed to providing a safe and healthy working environment for all staff, visitors, and contractors. By working together and following our health and safety policies and procedures, we can prevent accidents, injuries, and illnesses and ensure the well-being of everyone in our workplace.

Wuma Sports Limited

28 February 2023